



FIRST BAPTIST CHURCH

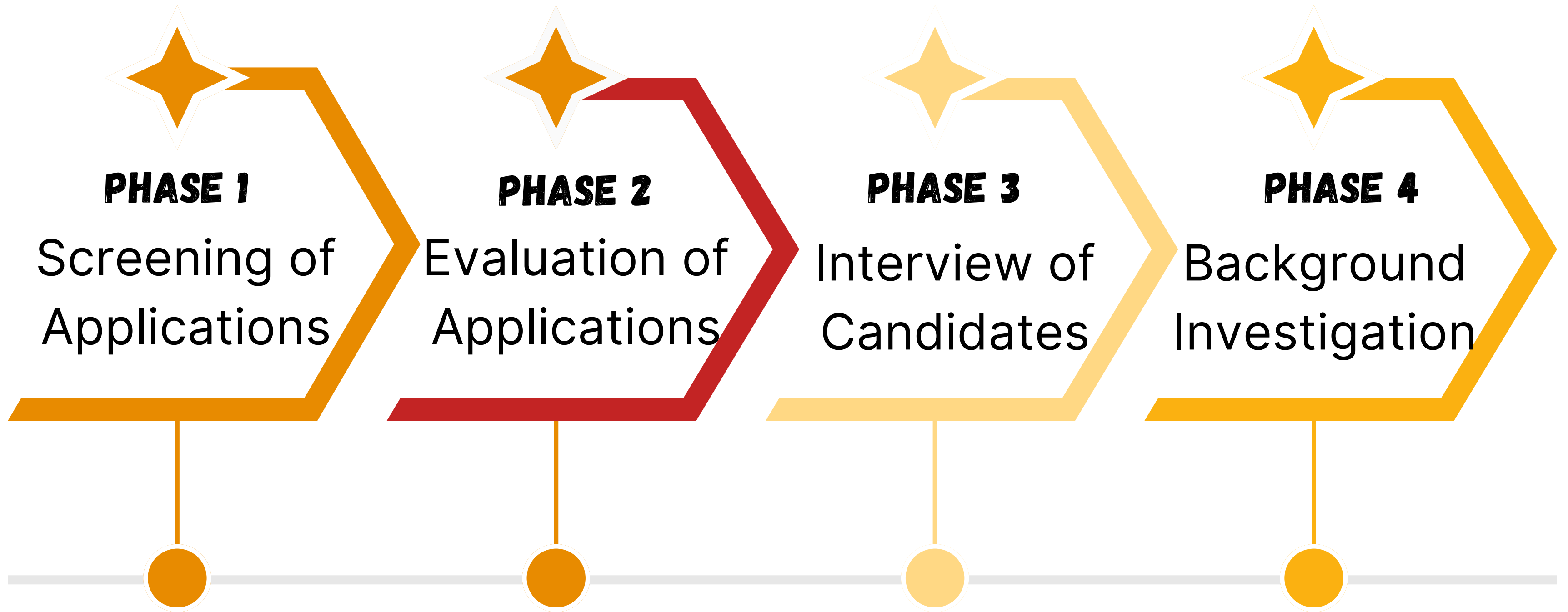
God First in These Affairs

Process for the Election of Our New Pastor



Presented by the Pulpit Committee 09/28/2024

Review of Applications



From Applications to the Election

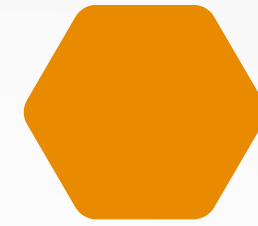
The Interview Panel narrowed the list of top candidates *to **two final candidates*** based on findings from all phases of the review process

The election process will narrow the remaining candidates *to the **final successful candidate***

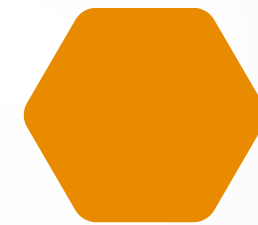
Today's
Presentation
will include
information
on....



Eligibility to Vote



Profile of each
Candidate



Sermons from each
Candidate



Election
Procedures



Important Dates

Eligibility to Vote

**Only First Baptist
Church members are
eligible to vote**

**Members must be at
least 16 years old to
vote**

**Persons listed on the
membership roster
(from the church office)
are eligible to vote**

Profile of Each Candidate



A profile of each candidate will be distributed to the congregation

The profiles will introduce the candidates by summarizing key elements from their application package



Profile of the Candidates



Profiles will be:

- e-mailed to the congregation
- mailed to members without an e-mail address on file
- made available in the church office

The congregation is welcome
to further research the candidates in
preparation for the election





Live Sermons from Each Final Candidate

- **The congregation is invited to attend two Sunday morning worship services to hear a sermon from the candidates**
- **One candidate will preach at each service**
- **Members are encouraged to attend / view both services / sermons before voting**

ELECTION PROCEDURES

The Pulpit Committee is using this section of the church's by-laws to guide the voting procedures:

Article V, Section I.A (p8)

- This committee will bring to the church their final recommendation.
- A two-third vote of the membership present shall be necessary for the choice of a pastor.
- Not less than 100 members should be in attendance.



ELECTION PROCEDURES

- The election will occur on a separate day from the candidates' sermons
- It is extremely important that members participate in this very critical part of the process of selecting our new pastor
- Member attendance at the vote (in-person or virtual) is also important to meet the guidance in the by-laws that says "Not less than 100 members should be in attendance"



ELECTION PROCEDURES

The candidate with the highest number of votes will be offered the position of Pastor, *IF...*

- a) the number is at least “a two-third vote of the membership present” for the vote (in-person and virtual)

AND...

- b) at least 100 members are “in attendance” (in-person and virtual)



Details of the Vote



Members may only vote once using one of these methods:

- Electronic or paper ballot for those voting in-person*
- Electronic ballot for those voting virtually*
- Telephone ballot for those that are unable to vote in-person or electronically*

***All methods will vote on the same day / time**

Details of the Vote

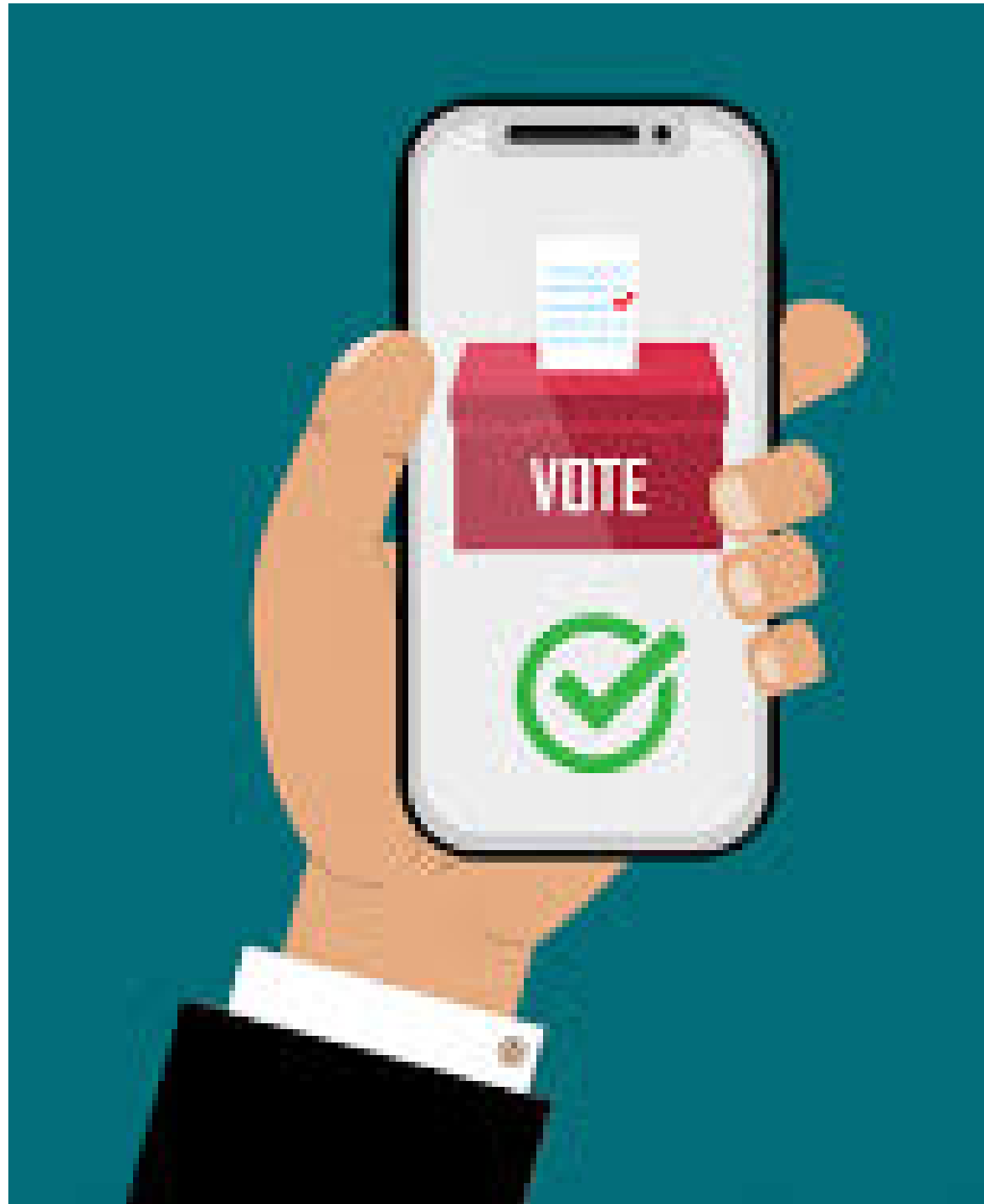


The electronic ballot is the preferred method of voting

This allows votes to be tabulated and certified with greater accuracy and speed

Methods of Voting

In-Person and Virtual
Electronic Ballots

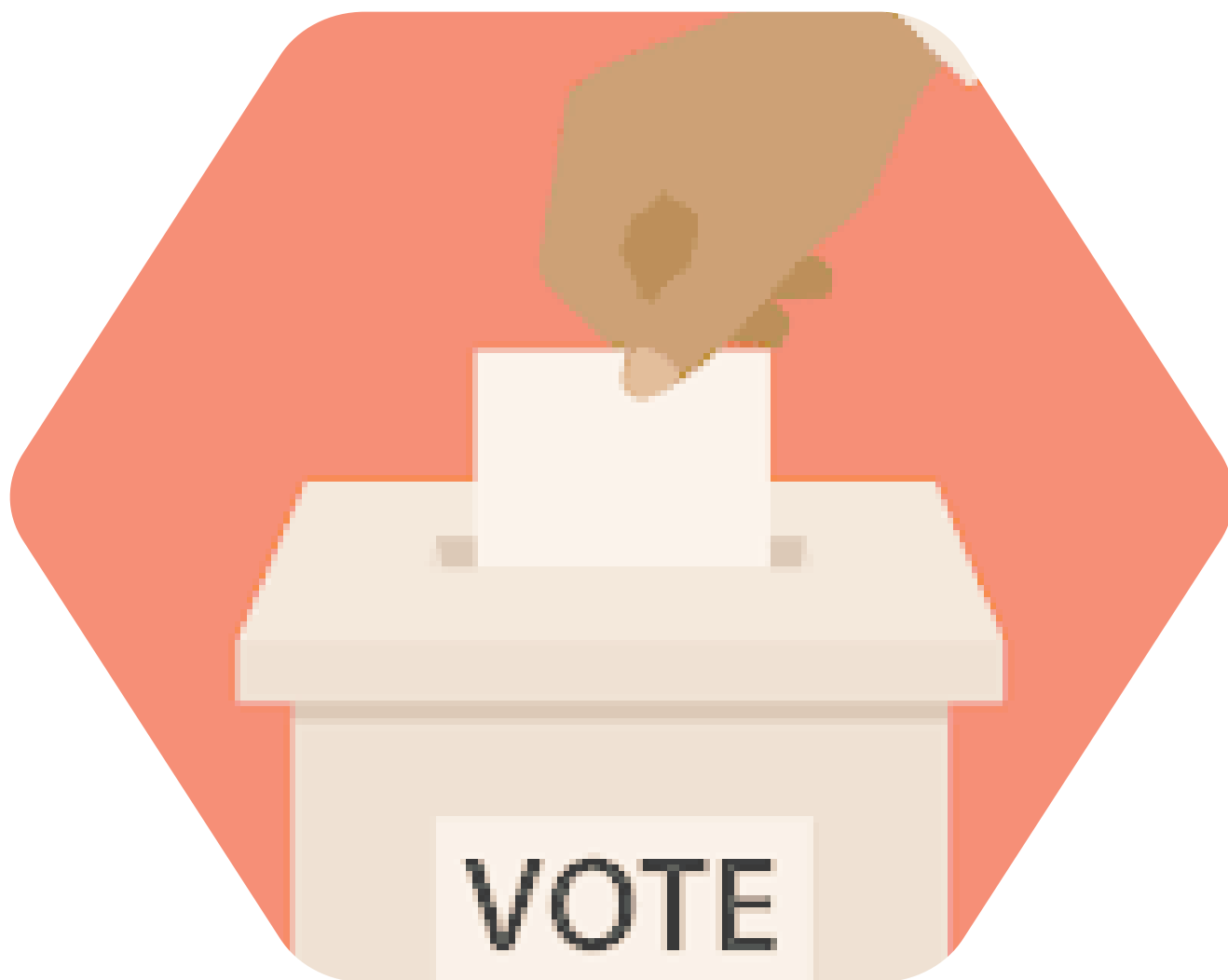


- 1 Electronic ballots will be sent via text and e-mail to all members on the membership roster (software will only allow one vote per member)**
- 2 Members voting in person will complete the electronic ballot before leaving the voting area**

Methods of Voting

In-Person and Virtual
Paper Ballots

For members voting in-person but are unable to submit an electronic ballot,



- 1 Pulpit Committee will confirm membership using the membership roster**
- 2 Members will complete a paper ballot and place it in the ballot box prior to leaving the voting area**

Methods of Voting

Telephone Ballots

(only for members unable to use the other two methods)



- 1 Members using this method will be instructed to call one of two phone numbers to vote (call either number until you get through)**
- 2 A member of the Pulpit Committee will answer, confirm member is on the membership roster, and ask the member which is their preferred candidate**

Methods of Voting

Telephone Ballots

(only for members unable to use the other two methods)

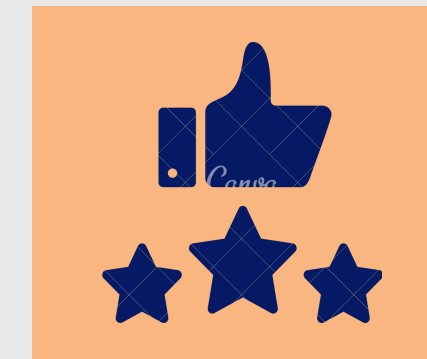


- 3 The person answering the phone will be instructed not to disclose how the member voted**
- 4 Telephone votes will be marked on the same paper ballot used by members who vote in-person**

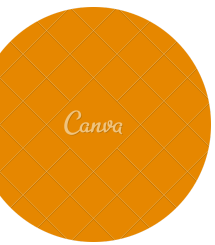
TABULATION AND CERTIFICATION OF VOTES



Volunteers from a neutral party, General Baptist Deacons Association, will tabulate the votes from all methods



The vote will be certified by the General Baptist Deacons Association and validated using National Association of Parliamentarians procedures



CONTINGENCIES

- If there is a tie, each candidate will be asked to conduct a virtual Bible study or Sunday School class for the entire congregation
- This will be immediately followed by another vote which will be conducted in the same manner as the vote after the sermons



Important Events Leading to the Election

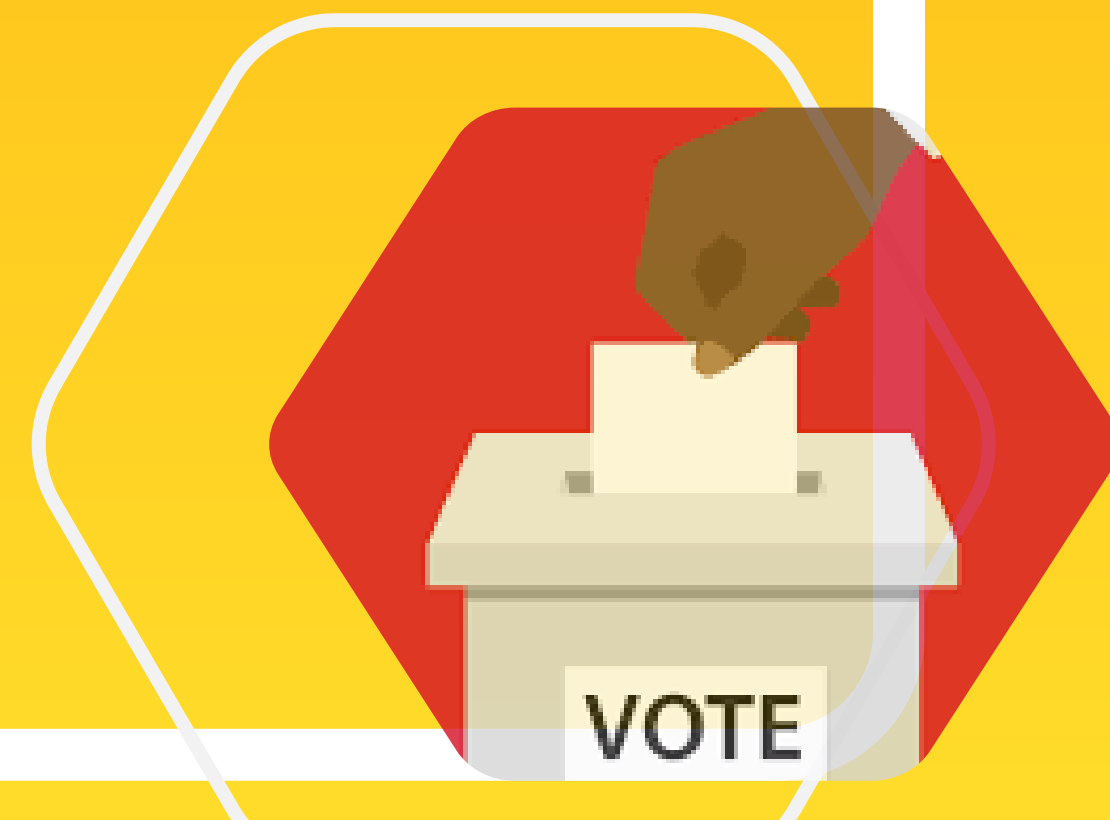
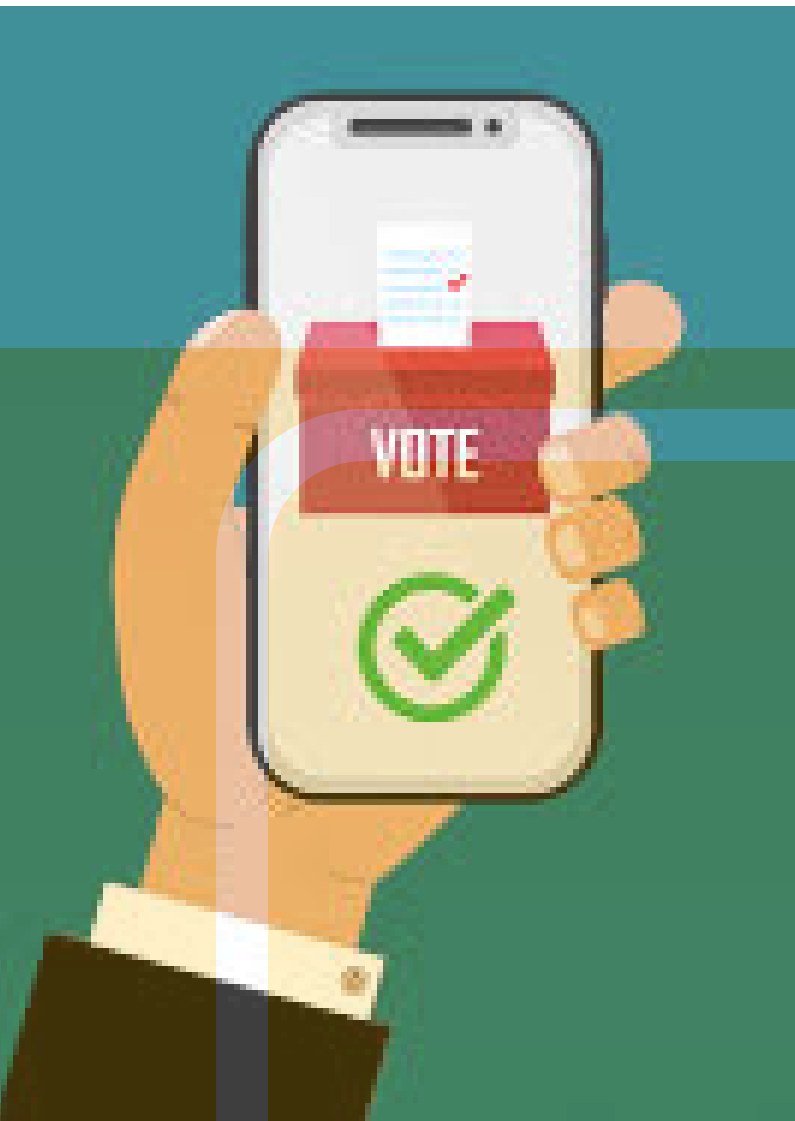
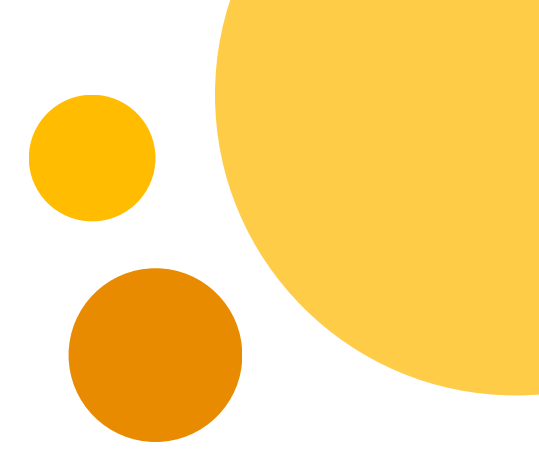


Pulpit Committee

- Daily - Fervent Prayer
- Sat, Sep 28th - Presentation of Election Process
- Tues, Oct 1st - E-mail Candidate Profiles
- Sun, Oct 27th - Sermon by Candidate 1
- Sun, Nov 17th - Sermon by Candidate 2
- Sat, Nov 23rd - Election of Our Next Pastor



Any Questions?





Pray

Research and Vote

